

FIRST  
PROTOCOL  
OF  
AMENDMENT

***Trade, Investment and Labour Mobility Agreement***  
**First Protocol of Amendment**

The Governments of British Columbia and Alberta, Parties to the *Trade, Investment and Labour Mobility Agreement* (the “**Agreement**”), hereby agree to make the following amendments to the Agreement:

1. Article 6(3) is amended by adding “prohibition or” between “unless the” and “restriction”.
2. Article 7 is amended by adding the following as paragraph 6:

“The provision of notice under paragraph 2 is without prejudice as to whether the measure is consistent with this Agreement.”
3. Article 11 is amended by renumbering the current paragraph 1 as paragraph (1)(a) and by adding the following as paragraph (1)(b):

“Parties and their municipal governments shall consider options to provide for the reconciliation of municipal business licenses. Until such time as the matter is resolved, Article 11(1)(a) will not apply to municipal business licenses.”
4. Article 13 is amended as follows:
  - (i) adding the following as paragraph 8:

“Occupations requiring certification, registration or licensing prior to commencing work in only one of the Parties shall be listed on the Labour Mobility Transparency List in Appendix II. This list shall also be published on [www.tilma.ca](http://www.tilma.ca).”;
  - (ii) adding the following as paragraph 9:

“A Party shall advise the other Party immediately of the addition or deletion by the advising Party of any occupation on the list of occupations in Appendix II and any change made by that Party to the title of any occupation included on that list.”
  - (iii) adding the following as paragraph 10:

“A Party shall:

    - (a) amend its list of occupations in Appendix II after any change made by it to that list pursuant to paragraph 9;
    - (b) maintain an up to date copy of its list of occupations in Appendix II;

(c) forward a revised list of occupations in Appendix II to the other Party after every such change; and

(d) ensure a revised list of occupations in Appendix II is published on [www.tilma.ca](http://www.tilma.ca) after every such change.”; and

(iv) adding the following as paragraph 11:

“This Article 13 does not apply to occupations that are regulated by one Party only, regardless of whether it is listed in Appendix II. Once a Party regulates a previously unregulated occupation that is regulated by the other Party, that occupation is bound by the terms of this Agreement, regardless of whether such occupation is listed in Appendix II.”

5. Article 14 is amended by:

(i) deleting paragraph 1 and replacing it with the following:

“Further to Articles 3 and 4, Parties will provide open and non-discriminatory access to procurements of the following government entities:

(a) departments, ministries, agencies, boards, councils, committees, commissions and similar agencies of a Party where the procurement value is:

- (i) \$10,000 or greater for goods,
- (ii) \$75,000 or greater for services, or
- (iii) \$100,000 or greater for construction; and

(b) regional, local, district or other forms of municipal government, school boards, publicly-funded academic, health and social service entities, as well as any corporation or entity owned or controlled by one or more of the preceding entities where the procurement value is:

- (i) \$75,000 or greater for goods,
- (ii) \$75,000 or greater for services, or
- (iii) \$200,000 or greater for construction.”; and

(ii) adding the following as paragraph 5:

“5. Entities covered by this Article that participate in group purchasing activities through buying groups shall ensure that the activities of such buying groups are carried out in a manner consistent with this Agreement and neither Party shall direct the procurement activities of buying groups in a manner inconsistent with this Agreement.”.

6. Article 25(6) is amended as follows:

- (i) replacing “its” with “a”;
  - (ii) adding “, 3” between “1” and “or”; and
  - (iii) adding “, as applicable,” after “person”.
7. Article 25(10) is amended by adding “, 3” between “1” and “or”.
8. Article 27(2) is amended by:
  - (i) adding “also” between “will” and “provide”; and
  - (ii) replacing “one of the disputants” with “that complainant”.
9. Article 27(10) is amended by replacing the comma before the word “If” with a period.
10. Article 32(3) is amended by replacing the comma at the end of the paragraph with a period.
11. Paragraph 1 under the “General Exceptions” section in Part V is amended by:
  - (i) deleting the word “or” at the end of (e);
  - (ii) replacing the period at the end of (f) with a semi-colon and placing the word “or” after that semi-colon; and
  - (iii) adding the following after (f):

“(g) Subject to Article 4, land use.”
12. The “Government Procurement” section in Part V is amended by adding the following as paragraph 3:

“3. Articles 3, 4 and 14 do not apply to any procurement undertaken by non-governmental bodies that exercise authority delegated by law.”
13. Paragraph 1 (e) under the “Regional Economic Development” section in Part V is amended by adding “(1)” after “12”.
14. The list in paragraph 1 under the “Labour Mobility” section in Part VI is replaced by the list in Appendix A to this Protocol of Amendment.
15. Paragraph 1 under the “Transportation” section in Part VI is deleted and Paragraph 2 is renumbered to Paragraph 1.
16. The following definition is to be included in Part VII after the definition of “business subsidy”:

“**buying group** means a group of two or more members which combines the purchasing requirements and activities of the members of the group into one joint procurement process. Buying groups include cooperative arrangements in which individual members administer the procurement function for specific contracts for the group, and more formal corporate arrangements in which the buying group administers procurement for group members. Buying groups may involve a variety of entities, including public sector, private sector and not-for-profit organizations.”

17. The definition of “government entity” found in Part VII is amended by:
  - (i) adding “as well as any corporation or entity owned or controlled by any such form of municipal government” after “government” in paragraph (c); and
  - (ii) adding “as well as any corporation or entity owned or controlled by one or more of the preceding entities” after “entities” in paragraph (d).
18. The definition of “standard” found in Part VII is amended by adding the word “or” after the comma in (c).
19. Add Appendix II on the next page after the last page of Appendix I and entitle it “Labour Mobility Transparency List”.

The amendments to the Agreement contained in section 3 and subsection 5(i) of this Protocol shall enter into force on April 1, 2009, subject to the prior exchange of written notifications certifying the completion of each Party’s internal approval procedures. All other amendments to the Agreement contained in this Protocol shall enter into force immediately upon exchange of written notifications certifying the completion of each Party’s internal approval procedures.

## APPENDIX A TO FIRST TILMA PROTOCOL OF AMENDMENT

Occupation	Additional Requirements for Registered Applicants from Alberta moving to BC as of April 1, 2007 (BC listings). Applicants are still required to register when moving to the other province, even where there may be no barriers.	Additional Requirements for Registered Applicants from BC moving to Alberta as of April 1, 2007 (Alberta listings). Applicants are still required to register when moving to the other province, even where there may be no barriers.
Acupuncturist	Additional examination or training may be required	Additional examination or training may be required
Agrologists	No barriers	Additional examination or training may be required for applicants with a diploma.
Agricultural Equipment Technician	Additional examination or training may be required	<p>Alberta will recognize a certificate with a Red Seal Endorsement.</p> <p>Additional education and examination may be required to recognize other credentials.</p>
Appliance Service Technician	No barriers	<p>Alberta recognizes Red Seal in Appliance Service Technician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.</p> <p>Additional education and examination may be required to recognize other credentials.</p>
Architects	Practice is compliant (no barriers) but legislative changes will be made to ensure that practice and legislation are consistent.	Additional examination and education may be required
Audiometric Technician/Hearing Tester	Additional examination or training may be required	Additional examination or training may be required
Auto Body Technician/Automotive Collision Repair Technician (BC Title)	No barriers	<p>Alberta recognizes Red Seal in Motor Vehicle Body Repairer (Metal and Paint) and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.</p> <p>Additional education and examination may be required to recognize other credentials.</p>
Auto Body Technician – Auto Body Refinisher/Automotive Refinishing Technician (BC Title)	No barriers	<p>Alberta recognizes Red Seal in Motor Vehicle Body Repairer (Metal and Paint), Automotive Painter and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.</p> <p>Additional education and examination may be required to recognize other credentials.</p>

Occupation	Additional Requirements for Registered Applicants from Alberta moving to BC as of April 1, 2007 (BC listings). Applicants are still required to register when moving to the other province, even where there may be no barriers.	Additional Requirements for Registered Applicants from BC moving to Alberta as of April 1, 2007 (Alberta listings). Applicants are still required to register when moving to the other province, even where there may be no barriers.
Automotive Service Technician/ Automotive Service Technician 4 (BC Title)	No barriers	Alberta recognizes Red Seal in Automotive Service Technician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Baker	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Biologist, Registered Professional and Biologist Technician	Additional course requirements for some applicants; completion of acceptable report and work experience required.	Individual assessment
Blaster	Additional education or examination may be required	Additional education or examination may be required
Boilermaker	No barriers	Alberta recognizes Red Seal in Boilermaker and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Bricklayer	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Cabinetmaker (AB Title)/Joiner (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Carpenter	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other

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		credentials.
Certified General Accountants	No barriers	Individual assessment of applicants; additional training or examinations may be required
Certified Management Accountant <sup>1</sup>	No barriers	Additional education and training may be required to be registered as a public practitioner
Chartered Accountants	Individual assessment of applicants; additional training or examinations may be required	Individual assessment of applicants; additional training or examinations may be required
Crane and Hoisting Equipment (AB title) Operator – Boom Truck (AB Title)/ Boom Truck Operators: Stiff Boom 40 Tonnes and under; Folding Boom 22 Tonnes and under; Stiff Boom Unlimited Tonnage; Folding Boom Unlimited Tonnage (BC Titles)	BC is updating standards for credentialing in these occupations and will work with Alberta to reconcile standards as part of this process.	Alberta recognizes Red Seal in Mobile Crane Operator and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Crane and Hoisting Equipment Operator – Mobile Crane (AB Title) / Mobile Crane Lattice Boom Hydraulic & Mobile Lattice Boom Friction (BC titles)	Applicants without a Red Seal may be required to undergo additional examination or training	Alberta recognizes Red Seal in Mobile Crane Operator and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Crane and Hoisting Equipment Operator – Hydraulic Mobile Crane (AB Title) / Mobile Crane Operator Hydraulic Unlimited Unlimited Tonnage & Mobile Crane Operator Hydraulic 80 Tonnes and Under (BC Titles)	Applicants without a Red Seal may be required to undergo additional examination or training	Alberta recognizes Red Seal in Mobile Crane Operator and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Crane and Hoisting Equipment Operator – Conventional Mobile Crane (AB Title) /	Applicants without a Red Seal may be required to undergo additional examination or training	Alberta recognizes Red Seal in Mobile Crane Operator and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.

<sup>1</sup> Certified Management Accountants have signed a labour mobility agreement which comes into effect April 1, 2009



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Crane and Hoisting Equipment Operator – Tower Crane (AB Title) / Tower Crane Operator (BC title)	Applicants without a Red Seal may be required to undergo additional examination or training	Alberta recognizes Red Seal in Mobile Crane Operator and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Concrete Finisher (AB title)/Cement Mason (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement. Additional education and examination may be required to recognize other credentials.
Construction Craft Labourer	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement. Additional education and examination may be required to recognize other credentials.
Cook	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement. Additional education and examination may be required to recognize other credentials.
Dental Assistant	No barriers	Applicants from B.C. may be required to demonstrate competence in performing certain restricted activities and the provision of other professional services due to scope of practice and basic training requirements
Dental Hygienist	Alberta registrants who are not graduates of an accredited US or Canadian dental hygienist program will have to meet additional requirements for licensure.	BC applicants may need to complete approved upgrading or continuing education requirements. Also prior to being accepted for registration applicants from BC who graduated from a non-accredited program may be required to complete the Alberta College of Registered Dental Hygienists' clinical exam. B.C. applicants who have not written and passed the national exam may be required to do so.

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Dental Technician and Technologist	BC has only one category of registrants. Applicants who have been licensed in Alberta to provide the full scope of practice as defined by the "Competency Profile of Canadian Dental Technicians/Technologists", i.e. Alberta Registered Dental Technologists, face no barriers in becoming registered to practice in BC as Registered Dental Technicians. Applicants who have been licensed in Alberta as Registered Dental Technicians do not meet these standards and cannot be registered in BC without completion of additional training and/or examinations. They can be employed under the supervision of a Registered Dental Technician.	Applicants from B.C. must complete workshops or home study programs in dental asepsis and jurisprudence before being eligible for registration in Alberta
Dentist (and Dental Specialist)	BC requires completion of either the National Dental Specialty Examination (implemented in 2001) or the former BC specialty examination for registration as a Specialist. This presents a barrier for Specialists registered in AB prior to 2001.	BC Applicants must pass the National Dental Examination Board Examination. Specialists will be required to pass the National Dental Specialty Examination.  All applicants need to pass the ethics/jurisprudence exam.
Denturist	No barriers	BC applicants are assessed individually to determine competence.  An applicant from B.C. who holds an active, full license from the B.C. College would most likely be registered in Alberta while others may be registered with a conditional practice permit.
Early Childhood Educator	May require additional examinations or training.	May require additional examinations or training.
Electrician	Red Seal recognized; "Field Safety Representatives" require additional examinations for some restricted activities.	Alberta recognizes Red Seal in Construction Electrician, Industrial Electrician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Elevator Constructor (AB title) and Elevator Mechanic (BC title)	Additional training or examination may be required. Examination for Field Safety Representative Status which is required for some restricted activities.	Alberta recognizes credentials issued by the Canadian Elevator Industry Education Program (CEIEP)
Electric Motor Systems Technician (AB Title)/Winder Electrician (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.

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		Additional education and examination may be required to recognize other credentials.
Engineer	No barriers.	May require additional examination in specialty areas.
Financial Advisor	Individual assessment; British Columbia and Alberta are working to develop common standards as part of a national standards project.	No barriers
First Aider	Additional examination or training may be required	Additional examination or training may be required
Floorcovering Installer	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Forest Technologist	Examination	Additional education and examination
Forester	Examination	Additional examination
Funeral Director	No Barriers	Additional examination.
Gasfitter (Class A and B)	To work in BC an Alberta Gasfitter A must take the BC Class B Gasfitter Exam and then, if successful, must pass the BC Class A Gasfitter Exam.  Alberta Gasfitter B must take BC Class B Gasfitter exam.  The BC the exam is only required for gasfitters from Alberta who wish to work unsupervised and obtain permits under their BC certification. If a gasfitter from Alberta wants to work under supervision of a BC-certified individual and not get permits (i.e., leave that to the supervisor), then no exam is required.	Alberta recognizes BC certification as a Gasfitter Class A as equivalent to Gasfitter A  Alberta recognizes BC certification as Gasfitter Class B as equivalent to Gasfitter B.  Additional education and examination may be required to recognize other credentials.
General Insurance Agent BC title) / Insurance Agent (AB title)	Additional training and/or examination may be required	May require additional education and examinations
Geo –Scientist (For Alberta this category includes Geologists and Geophysicists)	No barriers for geo-scientists.	May require examinations in speciality areas
Glazier	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination

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		may be required to recognize other credentials.
Glazier –Auto Glass Technician	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Hairstylist	No barriers	Alberta recognizes Red Seal in Hairstylist and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Hearing Aid Practitioners	No barriers	Alberta requires all applicants to pass the NBC-HIS certification examination.
Hearing Tester (BC Title)/Audiometric Technician (AB title)	Must meet certification requirements	Must meet certification requirements
Heavy Equipment Technician – Transport Trailer Mechanic (AB Title) / Commercial Trailer Mechanic (BC Title)	No barriers	Alberta recognizes Red Seal in Transport Trailer Technician, Truck and Transport Mechanic, Heavy Duty Equipment Technician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for these trades.  Additional education and examination may be required to recognize other credentials.
Heavy Equipment Technician – Truck and Transport Mechanic / Commercial Transport Vehicle Mechanic (BC Title)	No barriers	Alberta recognizes Red Seal in Truck and Transport Mechanic and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Heavy Equipment Technician – Heavy Duty Equipment Mechanic (Off Road) (AB Title) / Heavy Duty Equipment Technician (BC Title)	No barriers	Alberta recognizes Red Seal in Heavy Duty Equipment Technician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.

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Hunting Guide	Review of the Wildlife Act is underway; BC Ministry of Environment will seek revisions to address the requirement for 24 months as an assistant guide outfitter in BC prior to eligibility for guide licence. New language will replace this requirement with a requirement for 24 months as an assistant guide outfitter in Canada.	No barriers.
Instrument Technician (AB Title)/Industrial Instrument Technician (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Instrument Mechanic (Millwright) (B.C. Title)/ Millwright (AB Title)	Red Seal recognized; Additional examination for "Field Safety Representative" status which is required for some restricted activities	Alberta recognizes Red Seal in Millwright and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Insulator (AB Title)/Heat and Frost Insulator (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Insurance Adjuster	No barriers	May require additional education and examination
Ironworker	No barriers	Alberta recognizes Red Seal in Ironworker (Generalist) and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Ironworker – Structural/ Ornamental (AB title) / Ironworker (Structural) (BC Title)	No barriers	Alberta recognizes Red Seal in Ironworker – Structural/Ornamental, Iron worker (Generalist) and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for these trades.

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		Additional education and examination may be required to recognize other credentials.
Ironworker – Reinforcing	No barriers	Alberta recognizes Red Seal in Ironworker (Generalist), Ironworker – Reinforcing and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for these trades. Additional education and examination may be required to recognize other credentials.
Land Surveyor <sup>2</sup>	Additional examination or training may be required	Additional education and examinations may be required
Landscape Gardener (AB Title)/Landscape Horticulturist (BC Title)	Additional examination or training may be required	Additional education and requirements may be required
Lather – Interior Systems Mechanic (AB Title)/Wall and Ceiling Installer (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Lawyer	No barriers	Must be a Canadian citizen or lawfully admitted into Canada for permanent residence.  Foreign Legal Consultants must meet Alberta requirements for defalcation insurance
Licensed Practical Nurses	No barriers	BC applicants may be required to take courses in health assessment, medication administration and infusion therapy BC applicants must also complete a registration exam if they have not already done so.  BC applicants may be registered on the limited practice register until requirements are completed.
Locksmith	Additional training and examination. “Field Safety Representatives” require additional examinations to perform restricted activities.	Must be an Alberta resident

<sup>2</sup> Land Surveyors have signed a labour mobility agreement which comes into effect January 1, 2009.

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Machinist	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Marriage Commissioners	Must be a resident of BC.	Must be a resident of Alberta
Midwives	Must meet certification requirements	Must meet certification requirements
Mortgage Broker, including the following:  - Mortgage Agent - Mortgage Broker -Submortgage Broker	Additional examination may be required	BC applicants must take the Provincial Qualifying Exam
Motorcycle Mechanic	No barriers	Alberta recognizes Red Seal in Motorcycle Mechanic and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Motor Vehicle Sales Person	Two-day training course and related exam required for licensure.	Additional course required
Nurse Practitioner	Nurse practitioners in B.C. have a different scope of practice than in Alberta. Applicants registered in Alberta must meet B.C.'s educational qualifications and pass a clinical examination.	Additional training and/or examination may be required
Occupational Therapist	Additional training and/or examination may be required	Additional training and/or examination may be required
Optometrist	Must produce proof of 20 hours of continuing Optometric education completed in the previous year, 10 hours of which must be ocular health related. BC requires more continuing education hours than AB.	BC applicants can be registered on the general register, but may need additional education to perform all restricted activities
Painter and Decorator	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Parts Technician (AB Title)/Automotive Partsperson (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement. Additional education and examination

		may be required to recognize other credentials.
Paramedics (Emergency Medical Assistants)	Alberta registrants who have not graduated from a nationally accredited institution are required to have completed one year of "full time" practice. Nomenclature varies between the provinces as do hours of practice requirements for the various certifications.	BC applicants for registration as an Emergency Medical Technician (EMT) or Emergency Medical Technologists – Paramedic (EMT-P) must pass the Alberta Registration Exam.  BC applicants for registration as an Emergency Medical Responder (EMR) are assessed for substantial equivalency. Those deemed substantially equivalent at an EMR level must also pass the Alberta Registration Exam.
Pesticide Applicators	No barriers	Additional education and training requirements
Pharmacist	No barriers	Applicants from B.C. will be required to demonstrate necessary competencies to prescribe Schedule 1 drugs as of April 1, 2007 as do applicants from Alberta.
Physical Therapists	Individual assessment for applicants who have not completed the national examination. Proof of English required.	BC applicants may be required to demonstrate competency in the provision of restricted activities  Applicants may be registered on the provisional register with conditions until able to demonstrate currency in restricted activities
Physicians, Surgeons and Osteopaths	No barriers	The College of Physicians and Surgeons of Alberta currently assess each applicant to determine the appropriate register on which to place them.  Two years of post-graduate work is a requirement for registration in Alberta
Plumber	No barriers	Alberta recognizes Red Seal in Plumber and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Power Engineer	Alberta Power Engineers holding a standardized certificate may obtain a BC Safety Authority certificate of the same class. Power Engineers holding an Alberta certificate may obtain a BC Safety Authority certificate that is one class lower.	Certified B.C. Power Engineers must apply to the Alberta Boiler Safety Association who will issue a certification and ID card.
Power Line Technician (BC Title)/ Power Lineman (AB Title)	"Field Safety Representatives" require additional examination to perform restricted activities.	Alberta recognizes the Red Seal in Power Line Technician and B.C. certification of completion of apprenticeship issued prior to the introduction of the Red Seal for the trade.  Additional education and examination may be to recognize other credentials.



Pressure Welder (including Pressure Welder Grade B, Pressure Welder Grade C, and Machine Welding Operators)	Additional training and/or examination may be required.	Additional training and/or examinations may be required
Private Investigator	Residency requirement. Training and examination requirements. Private Investigators are restricted from being authorized as a peace officer.	Under TILMA Alberta can recognize BC licenses as equivalent to our standards.  Private Investigators are restricted from becoming licensed as a collector or a private bailiff.  Private Investigators are restricted from being authorized as a peace officer.
Private Sewage System Installers	Additional examination or training may be required	Must meet licensure/certification requirements.
Psychologist	Individual assessment for applicants who were registered before July 1, 2003.	Must pass an oral exam
Real Estate: - agent - broker - agent (realtor) - representative - associate real estate broker - managing broker	Additional training and examination requirements.	Must take the interjurisdictional exam
Recreation Vehicle Service Technician	No barriers	Alberta recognizes Red Seal in Recreation Vehicle Service Technician and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Refrigeration and Air Conditioning Mechanic (AB Title)/ Refrigeration Mechanic (BC Title)	"Field Safety Representatives" require additional examination to perform restricted activities.	Alberta recognizes Red Seal in Refrigeration and Air Conditioning Mechanic and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Registered Dieticians	No barriers	BC applicants who have not passed the national exam may be required to demonstrate competence.  BC applicants may be required to demonstrate competence in the performance of restricted activities.
Registrants (as defined by the Alberta and B.C. Securities Acts)		May require additional education and examination.
Registered Nurse	No barriers	Additional training and/or examination may be required
Roofer	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.


		Additional education and examination may be required to recognize other credentials.
Security Patrol/Security Guards	Additional training and examination required. A person to whom a license is granted can not be an authorized peace officer.	Under TILMA Alberta can recognize BC licenses as equivalent to our standards.  Security Guards are restricted from becoming licensed as a collector or a private bailiff.  A person to whom a license is granted can not be an authorized peace officer.
Sheet Metal Worker	No barriers	Alberta recognizes Red Seal in Sheet Metal Worker and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade. Additional education and examination may be required to recognize other credentials.
Social Worker	Must have a degree in Social Work; assessment of credentials of internationally trained must be consistent with the 1997 Lisbon Recognition Convention; may require additional examination for registration as a clinical social worker.	Non-registered social workers from BC must meet the requirements for registration
Sprinkler System Installer	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Steamfitter-Pipefitter	No barriers	Alberta recognizes Red Seal in Steamfitter/Pipefitter and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.
Structural Steel and Plate Fitter (AB title)/Metal Fabricator (BC Title)	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.

Tilesetter	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Tool and Die Maker	Additional examination or training may be required	Alberta will recognize a certificate with a Red Seal Endorsement.  Additional education and examination may be required to recognize other credentials.
Underground Mine Rescue	Additional training and examination may be required.	Additional training and examination may be required.
Veterinarian	No barriers	Individual assessment of applicants applying for registration outside of General Practice Registration.  Additional education and examination may be required.
Warehousing – Intermediate (AB Title)/Industrial Warehousing or Industrial Engine and Equipment Partsperson (BC Title)	Additional examination or training may be required	Additional education and examination may be required
Water Well Driller	Alberta and British Columbia have differences in education, examination, age and experience requirements, as well as in which certifications each province recognizes under their legislation. "Field Safety Representatives" require additional examination.	Additional exam requirements
Water and Waste Water Operator	Additional education and examination may be required.	Additional education and examination may be required.
Welder/ Welder Level A and Level B (BC Title)	No barriers	Alberta recognizes Red Seal in Welder and BC certificates of completion of apprenticeship issued prior to the introduction of the Red Seal for this trade.  Additional education and examination may be required to recognize other credentials.

**APPROVAL OF THE FIRST PROTOCOL OF AMENDMENT**

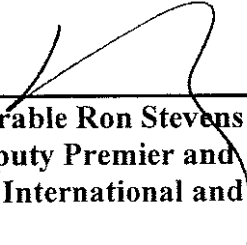
In witness whereof, the undersigned, being duly authorized by their respective Governments, have signed this First Protocol of Amendment to the Agreement.

Signed at Victoria, BC, this 25<sup>th</sup> day of February, 2009.



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**The Honourable Ida Chong**  
**British Columbia Minister of Small Business, Technology and Economic**  
**Development and Minister Responsible for the Asia-Pacific Initiative**

Signed at Edmonton, AB, this 10 day of February, 2009.



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**The Honourable Ron Stevens**  
**Alberta Deputy Premier and**  
**Minister of International and Intergovernmental Relations**